



# WORKPLACE RIGHTS AND RESPONSIBILITIES

## CERTIFICATE OF COMPLETION

This confirms

**The Honorable Gregorio Sablan**

has satisfied the House of Representatives' Workplace  
Rights and Responsibilities education program  
requirement.

Issued: June 12, 2018

A handwritten signature in black ink that reads "Philip G. Kilko". The signature is written in a cursive style and is contained within a rectangular box.

Philip G. Kilko,  
Chief Administrative Officer